Rockwell Automation Singapore

Career Path for New Graduates

A Fortune 500 company, headquartered in Milwaukee, Wisconsin, we are a world leader in industrial automation and information. Dedicated to helping customers to be more productive and the world to be more sustainable, we have a partner network of regional and global specialists in distribution, system integration and product referencing. Our Asia Pacific Business Center (APBC) was set up in Singapore in 2006 and currently employs a team of talented professionals, engineers and operations staff.

Leadership Development Program

The Rockwell Automation Leadership Development Programs offer dynamic career growth by providing entry-level professionals the opportunity to apply engineering or business backgrounds in a variety of functional areas. Through rotational experiences, performance coaching, using and enhancing technical skills and developing leadership competencies, you will launch your career as a future technical or business leader.

Program Overview

The Rockwell Automation Leadership Development Programs are unique 2-year rotational programs providing experiential learning within our company's businesses. Rockwell Automation will help you match your background, skills and interests to business needs that will support your professional growth and development as a leader of change. Participants establish a strong network with other professionals and business leaders through work, learning and social activities. During these programs, we will introduce you to in-depth technical information, evaluate your growth and progress, provide guidance and support, and stress the importance of adding value for our customers. The skills you will learn and the connections you will make prepare you for a dynamic full-time career at Rockwell Automation.
Job Opportunities

Software Quality Engineer (Leadership Development Programme)

Responsibilities:
- Provides feedback in preparation of technical appraisals of programming languages, systems, and computation software.
- Define, collect, analyze and report on project and development process metrics.
- Establish and execute Quality Plan, review of deliverables and assess compliance.
- Supports the development, modification, and execution of software test plans.
- Collaborate, analyze, reviews and writes test standards and procedures with development team.
- Analyzes test results to ensure existing functionality and recommends corrective action. Consults with development engineers in resolution of problems.
- Plans initiatives, schedules and performs internal audits to ensure effectiveness of ISO9001 Quality Management System.

Requirements:
- Bachelors in Computer Science, Engineering or other related technical degree (Min 2nd class hons)
- Some experience in a Software Quality environment preferred.
- Application experience with the following will be advantageous: Hardware product development, Allen Bradley products, Design for Six Sigma/Six Sigma Black/Green Belt, CMMI, SCRUM practitioner, Certified Software Quality/Quality Engineer.
- Strong and effective verbal, written, and interpersonal communication skills

Product Specialist (Leadership Development Programme)

Responsibilities:
You will assist Product Manager in product lifecycle management of assigned product lines. You will be involved in executing marketing plan activities, performing market analysis and competitive analysis, identifying customer needs, performing pricing analysis and sales data analysis and forecasting product demand.

You will work closely with sales and marketing teams, engineering team and manufacturing team to develop new products or enhance existing product lines under the direction of product management. You will also support Product Management in the creation of commercial marketing tools, execution of product trainings and resolution of customer issues. You will play a key role in supporting the business processes of the Business Unit, and take part in process improvement initiatives.

Requirements:
- Bachelor’s Degree in Engineering or equivalent (Min 2nd class hons)
- Some related industrial automation experience in any of the following functions: product management, commercial engineering, development engineering, commercial marketing, and sales. Work experience involving use of programmable controller in machine design is an added advantage.
- Excellent communication and presentation skills with influencing capability.
- Strong analytical skills and execution skills.
- Self-starter and proven ability to work within a team environment to achieve business objectives.
- Culturally agile and willing to travel internationally when required.

Manufacturing Engineer (Leadership Development Programme)

Responsibilities:
You will develop, implement and maintain operation sequence and processes in the manufacture of electronic assemblies; resolve issues using analytical method to improve manufacturing yield and efficiency and handle multiple projects and priorities in a teamwork environment and perform job functions in a timely manner. Streamline manufacturing processes, procedures, work instructions to improve first pass yield, eliminate rework and scrap. You are also responsible for process development, document control, process and procedure writing, equipment validation & buyoff and work closely with production, test, vendors and quality teams to resolve engineering and production issues.

Requirements:
- Bachelors Degree in Engineering or other related technical degree (Min 2nd class hons)

To learn more about our opportunities, please visit us online at: www.rockwellautomation.com/careers
Or view our youtube channel here: https://www.youtube.com/user/ROKAutomation
Linked in here: https://www.linkedin.com/company/rockwell-automation/

Interested applicants, please send your resume stating “LDP 2019” and the position in the subject title to psim1@ra.rockwell.com
Include your earliest availability, nationality/work pass type and leadership activities/internship in CV